



Child Protection & Safeguarding Policy

Policy

Statement of intent

The Tower Trust is committed to safeguarding and promoting the welfare, both physical and emotional, of every pupil both inside and outside of school premises. We implement a whole-school preventative approach to managing safeguarding concerns, ensuring that the wellbeing of pupils is at the forefront of all action taken.

This policy sets out a clear and consistent framework for delivering this promise, in line with safeguarding legislation and statutory guidance.

It will be achieved by:

- Creating a culture of safer recruitment by adopting procedures that help deter, reject or identify people who might pose a risk to children.
- Teaching pupils how to keep safe and recognise behaviour that is unacceptable.
- Identifying and making provision for any pupil that has been subject to abuse.
- Ensuring that members of the governing board, the headteacher and staff members understand their responsibilities under safeguarding legislation and statutory guidance, are alert to the signs of child abuse and know to refer concerns to the DSL.
- Ensuring that the headteacher and any new staff members and volunteers are only appointed when all the appropriate checks have been satisfactorily completed.

Due to the differing operational nature of its Academies, the Trust requires each Academy to hold a Child Protection & Safeguarding Policy which is updated annually, (or more regularly if the need arises). Academies will submit each revision of the Policy to the CEO and Chair of the Trust.

In signing this policy, the below signatories confirm to have received the up-to-date Policies from each of the Trust's Academies.

Policy Issued:	March 2021
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Next Review:	September 2021
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Chair of Trustees:	Susan Ward
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Chief Executive Officer:	Daniel Scullion
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